#  Equality and Diversity Monitoring Form

 The intention of monitoring and analysis is to establish if there are different success rates between genders, people of different sexual orientation, ages, different ethnic backgrounds or faiths, and people with disabilities. If there are differences in success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

### Personal Details:

|  |  |
| --- | --- |
| Title  | Mr / Mrs / Miss / Ms / Dr / Other |
| Surname: |  |
| First name: |  |
| Age: | 16-24 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55-64 [ ]  65+ [ ]  |
| Gender: | Male [ ]  Female [ ]  Prefer not to say [ ]  |
| Gender Identity (if appropriate) | If you identify as transsexual, transgender (in that you have effected a permanent change of gender identity) or as intersex which group do you identify with?Transsexual [ ]  Transgender [ ]  Intersex [ ]   |
| Working Pattern: | Part time [ ]  Full time [ ]  Job Share [ ]  Other............................. |

### Ethnic origin: Please tick against one of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian or Asian British**Bangladeshi IndianPakistaniAny other Asian background Please specify below if you wish.................................................................. | [ ] [ ] [ ] [ ]  | **Mixed** Black and White CaribbeanBlack and White AfricanAsian and White Any other mixed backgroundPlease specify below if you wish.................................................................. |  [ ]  [ ]  [ ]   [ ]  |
| **Black or Black British**AfricanCaribbeanAny other Black backgroundPlease specify below if you wish.................................................................. | [ ] [ ]  | **White**BritishEnglishIrishScottishWelshAny other White backgroundPlease specify below if you wish.................................................................. | [ ] [ ] [ ] [ ] [ ] [ ]  |
| **Chinese or Other ethnic group**ChineseAny other Please specify below if you wish.................................................................. | [ ] [ ]  | Prefer not to say  |  [ ]  |

### Disability: Please tick against one of the following:

|  |
| --- |
| Do you consider yourself to have a disability within the meaning of the Disability Discrimination Act 1995?*The Disability Discrimination Act 1995 defines a disabled person as someone who has a physical or mental impairment, which has a substantial and adverse long-term effect on his or her ability to carry out normal day-to-day activities. Conditions covered may include, for example, severe depression, dyslexia, diabetes, epilepsy and arthritis*Yes [ ]  No [ ]  Prefer not to say [ ] Please describe the nature of your disability*This information is provided for monitoring purposes only – if you need any reasonable adjustments you should arrange these separately.*  |

**Religion or belief: Please tick against one of the following**

|  |  |  |  |
| --- | --- | --- | --- |
| No religionBaha’iBuddhistChristianHinduJain | [ ] [ ] [ ] [ ] [ ] [ ]  | Jewish Muslim Sikh OtherPlease specify below if you wish…………………………..………………………………Prefer not to say  | **[ ]** **[ ]** **[ ]** **[ ]** **[ ]**  |

### Sexual Orientation: Please tick against one of the following

|  |  |  |  |
| --- | --- | --- | --- |
| BisexualGay Woman/Lesbian Prefer not to say  | [ ] [ ] [ ]  | Gay Man/Homosexual Heterosexual/straight  | [ ] [ ]  |

**Please indicate which media/journal you saw this position advertised in...............................................**

**Thank you for completing this form**